## BNURD'E Inc. Mentoring Program vol. 3

Empowering Girls and Young Women with Opportunities for Growth and Change for a Promising Future!



Acknowledgement Celebration

Burton Chace Park Marina Del Rey, California May 20, 2023

#### Coming Into YOURSELF! ~ She is an Inspiration.

Who is she?

She is a daughter. She is a friend. She is a pocketful of light. She is a spark of something good: a dream grown larger: and the right thing at the right time.

Her spirit is the first thing people notice, and everyone agrees that the very fact of her in the world mean there is still so much to come.....

She is a BMMRD & Girl!

#### The YOUTH & the LAW ~ Partnership Seminar





Bnurd'e Inc., has been invited and participates in the Kappa Alpha Psi presents '8th Annual Youth & the Law forum yearly prior to the COVID-19 Pandemic.

It is designed for young men and women from the sixth through twelfth grades to can get the "real deal" from a diverse group of law enforcement personnel, including judges, deputy sheriffs, police officers, deputy district attorneys, defense attorneys, probation officers, correctional officers, and parole agents from the state department of juvenile justice as well as officials from state prisons.

This is an enlightening experience for both our young men and women to gain factual insight from the men and women dedicated towards to protect and serve our communities.





# Kappa Alpha Psi Fraternity Inc. & BNURD'E Inc. #Lunchbag Giving on CHRISTMAS Eve









#HashtagLunchbag began on Christmas 2012 in a Los Angeles apartment by a group of friends who were having trouble finding a fun & meaningful way to give back. After a few failed attempts, we decided to take it upon ourselves and create our own experience. We went to our local grocery store and bought enough food to prepare 100 lunches. Kappa Alpha Psi Fraternity and Friends continue to pay it forward to help our homeless enjoy a meal on Christmas Eve!

Wilder's Preparatory Academy Charter School students along with BNURD'E Inc., decorate 1000 bags each year with words of encouragement to those in need.

#### Financial Literacy ~ LA South Chamber of Commerce





#### Financial Knowledge

Measure their progression toward higher-order thinking skills



#### Financial Sentiment

Indicators to understand a person's feelings & attitudes toward money



#### Financial Behaviors

Stages of Change model used to measure financial behaviors



#### Financial Systems

Review of their financial accounts, management systems and team



#### Overall Results

Measures that quantify a person's overall financial results achieved

Bnurd'e Inc. encourages our girls and young women to have the ability to understand how money works in this changing world, and achieving a financial foundation will help them provide for their own future. Helping girls and young women understand the difference between "wants" versus "needs" is a big part of learning about finances.

Opa Jean Price ~ Insurance Solutions LA South Chamber of Commerce Certified Consultant



Our partner Jen Lashley encourages our girls and young women of color to develop a portfolio of technological skills, guiding them toward STEM career pathways and building a community of students who grow, thrive and learn together.

Jen Lashley, Founder



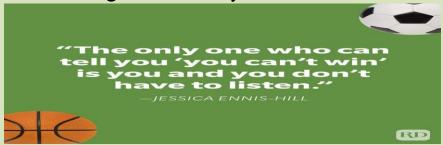
# Beach Volleyball TEAM Building @ Dockweiler

Team building is a collective term for various types of activities used to enhance social relations and define roles within teams, often involving collaborative tasks. Volleyball is a true team sport, and at the end of every point, teammates come together and encourage each other. Support can also come from parents, coaches and other friends and fans. This support is tremendous for an athlete's self-confidence and personal strength.





#### Coach Bobby Willis, Athletic Director



### **Beauty Basics**

Let's face it, girl: Getting beautiful is pretty confusing! How many times have you bought the newest product, lured by the promise of flawless skin and a perfect new you, only to be disappointed by less than stunning results? Well, it's time to get real and get fabulous with the ultimate guide to what works for your skin, hair, and nails. Today's young women encounter completely different problems than their mothers and older

sisters do, so why would their beauty guides work for you? And who better than a top dermatologist and a professional model to guide you through beauty dilemmas that only teen girls face? Filled with expert advice, easy-to-follow instructions, and really helpful hints, Beauty Basics for Teens covers:

- \* The daily routines that will keep you blemish-free
- \* How to shop for cosmetics and skin-care products, and how to use them like a pro
  - \* Advice on nail and hair care, including tips to banish bad-hair days forever
- \* How to identify your true skin, hair, and nail types, so you finally use the right products
  - \* The roles that diet, exercise, and rest play in how you

## Buurd'e Mentoring TEAM

#### We Love You!

Sharon Bradford ~ Stephanie Cole ~ Angela Greathouse ~ Aireal Williams ~ Tiffani Williams Stephanie Willis ~ Tara Young







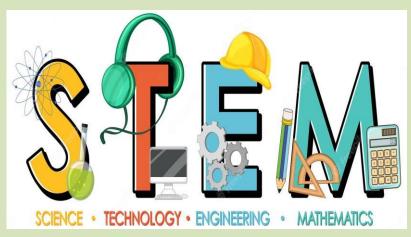
#### KNOTTS BERRY FARM

**Educational Tours** STEM ~ Energy in Motion

Energy in Motion STEM comes to life at Knott's Berry Farm! Our Energy in Motion tour breaks down the creative and Mechanical Engineering behind Knott's Berry Farm's various rides and attractions. Your students will gain a greater understanding of the science behind roller coasters and they will have the opportunity to discuss subjects such a centrifugal force, mass, inertia, and more while they experience how each concept relates to our rides. Please note, this tour does contain rides.







Kudos to our amzaing Bnurd'e Family who supported us for for the day!

Augela Greathouse Tinka Williams & Family Mr. & Mrs Woodye Ms. Zina Love Stephanie Taylor Willis Sharon Bradford Aireal Williams Stephanie Cole Candyce Cole 💙



## A Time for SISTERHOOD

#### Mall Scavenger Hunt

# Soft Pretzel Soft Pretzel Sunglasses Kiddie play area Kiddie play area Kiddie play area Soda machine Clearance sale sign Purse Pair of boots Mall directory sign Bathroom sign Water fountain Escalator Mannequin Jewelry store Earrings Stuffed animal Pair of jeans Massage chair Coffee cup BOGO sale sign

Our girls participated in a mall scavenger hunt activity at Del Amo Mall. This was a very fun and exciting teambuilding activity where the girls were put into groups to work together to solve clues, that took them through the mall to find the locations to pick up a gift then receive a new clue to advance to the next location solving a new clue.

Once they solved the clues and given a gift that represents the clue they were provided the next clue, and answering trivia which can only be found or solved in the mall.

#### WAKANDA Forever



A Sisterhood is defined as the state of being a sister and being involved with a strong community who are bound together by shared experiences or interests.

During Black History Month we decided to take the girls to the Bridge to see Wakanda Forever a movie that showcases Chadwick Boseman as King T'Challa who loved his family and his country.

As a team we feel that seeing this movie provided the girls with a since of belonging in being a part of a sisterhood to support each other as an organization.

Every BMURD'E Girl is a one of kind, extraordinary young lady with a DESTIMY.

## She Inspires



SHE



YOU ARE THE AUTHOR OF YOUR OWN STORY. IF YOU DON'T LIKE WHERE THIS CHAPTER IS GOING, IT'S OK TO START A NEW ONE.

Be what you WANT to be NOT what OTHERS want to SEE.

DON'T BE ashamed of your story IT WILL INSPIRE OTHERS

# Why Mentoring Matters

Did you know that girls and young women of color have serious unmet mental health needs—it has been called a mental health crisis "hiding in plain sight?" Self-esteem can influence life in various ways, from academics and future successes to relationships and mental health. Self-esteem low or high can have a huge impact on self-worth. Working on having a healthy self-worth is ensuring that you have the tools to manage your bad days.

As a concerned educator who has taught PreK-12 in inner-city communities and colleges throughout Southern California I've recognized just how different the female students were at these schools, as it related to their home life, educational acumen, economic situations and goals for the future.

One of the greatest observations discovered were that many of the girls and young women of color had low self-esteem because they believed that they did not fit into society's norms related to self-worth, self-respect, trust in others, and even beauty standards. Equally as important, I also noticed and identified that these young ladies suffer from Trying To Livin instead of Sanding out?

I understand that adolescence isn't an easy time for parents. As girls and young women of color move through the various tumultuous transitions that accompany adolescence — physical, emotional, hormonal, sexual, social, intellectual wellbeing— the pressures and problems they encounter can all too easily seem overwhelming. For many girls and young women of color, these and other pressures can lead to one or more of a variety of mental health disorders; all are matters of concern, and some are life-threatening.

During these prevalent times of awkward societal norms this is critical because in general, 50% of all lifetime mental illness begins by age 14. I strongly believe that, we must approach addressing the mental health of Black girls with a tailored approach. Currently, there is a lack of non-white mental health providers and providers who can provide culturally competent mental health services to our girls and young women of color.

Therefore, BNURD'E Inc., was established to help make a difference in the lives of our girls and young women of color. We invite you to make a difference by contributing to the future success of girls and young women participating in our BNURD'E Self-Esteem Program that create opportunities for them to participate in activities of interest that ignite hope, inspires passion and assists them in creating a platform for their future.

Believe ~ Blossom ~ Belong

Roxanne Williams, Founder/CEO

bnurde@gmail.com https://bnurde.org

213.200.3880



Please see the link below https://lasouthconnections.com/coming-into-yourself/

Coming Into Yourself - LA South Connections
"Am I Enough?" Did you know that girls and
young women of color have serious unmet
mental health needs-it has been called a
mental health crisis "hiding in plain sight?"
Self-esteem can influence life in various
ways, from academics and future successes to
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lasouthconnections.com



#### **Advisory Board**

Roxanne Williams, Founder/CEO BNURD'E Inc. ™

Douglas Brown Sr., Principal BALA ~ Boys Academic Leadership Academy

Darin Earley, Ed.D President 5m Legacy Consulting

Angelina Gray, CEO Help Mates for Hope A Home for Our Veterans

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Isyashema Redd, Counselor WATTS Learning Center

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Chief Information Security Officer
Los Angeles County Public Defender's Office

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Barry Thomas, Community Activist/ Entrepreneur

Linda M. Watts, REALTOR ®/Assoc. Broker Isham Real Estate Group

Aireal A. Williams, Educator Charles Drew Child Development Corp Entrepreneur

#### **Mentoring Team**

Sharon Bradford
Angela Greathouse
Aireal Williams
Tiffani Williams
Stephanie Willis
Tara Young

#### **Parent Liaison**

Jacqueline Williams Mitzi Willis

#### **Support Staff**

Stephanie Cole

Social Media
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Sagasse Group

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